



Job Title: Clinical Nurse Educator
Job Type: Full Time
Reports To: Chief Nursing Officer
FLSA Status: Exempt
Career Level: Management

Parker specializes in offering adults a continuum of exceptional long-term care services, including residential nursing care and specialized memory care, post-acute, assisted living and adult day services. For over a century, *Parker*, a not for profit organization has provided high-quality skilled nursing care services and built an excellent reputation in New Jersey as an exemplary aging services organization. Guided by the principles of person-directed care, *Parker* offers a continuum of services, providing social, emotional, medical and physical support to empower personal choice and enrich the lives of its resident, patients, and participants. *Parker* is committed to creating and maintaining an environment that enhances the lives of its residents, patients, and their families, as well as its employees and community.

We are seeking a Clinical Nurse Educator to support our organization in the planning, organizing, development, and implementation of our educational development and activities program for nursing personnel in three of our locations, Parker at River Road, Parker at Landing Lane and Parker at Stonegate. This key role will provide leadership to the Nursing Departments by creating a framework of educational programs that promote the growth and development of its licensed and unlicensed staff.

Essential Duties and Responsibilities:

- Collaborates with the CNO, Directors of Nursing, Director of Quality and Infection Control nurse to plan and implement educational programs on all shifts to meet the goals and objectives of the Nursing Department.
- Contributes to an annual/monthly calendar of educational activities per state regulations for staff including educational needs identified by nursing leadership and all relevant quality improvement activities.
- Identifies essential competencies for licensed and non-licensed staff within the Department of Nursing at PRR, PLL, and PAS and assures appropriate educational opportunities exist to promote the growth and the development of staff.
- Leverages Parker’s learning management system and collaborates with the Directors of Nursing to maintain individual educational records of all nursing staff members at PRR, PLL, and PAS.
- Serves as an adjunct member of mandatory learning governance committee, monitors and provides annual mandatory education programs to nurse and C.N.A. staff as needed at PRR, PLL and PAS and monitors compliance.
- Develops and administers nursing skill competencies at PRR, PLL, and PAS for all levels of care providers.
- Leads and actively participates in organizational skills labs and educational programs.
- Coordinates and actively participates in unit-based orientation of licensed and non-licensed staff within the Department of Nursing. Solicits involvement of unit staff as preceptors and mentors.
- Provides Preceptor/Mentor education programs as needed. Provides on-going support to Preceptors.
- Participates in appropriate committees and collaborates with PRR, PLL, and PAS to promote a high standard of care by licensed and non-licensed staff within the Department of Nursing and provide performance management feedback.
- Supports all Nursing Department QAPI initiatives.
- Coordinates BLS, CPR, and First Aid education for direct care staff as required; offer optional training for all other employees.

Parker – Organizational responsibilities

- Leads the Nursing Assistant Certification Program in accordance with state long-term care requirements as needed and/or coordinates the enrollment of qualified new hires into a suitable off-site alternative.
- Actively assesses the effectiveness of programs and partnerships such as the schools of nursing and nursing assistant programs and makes recommendations based on the assessment. Acts as liaison between schools, faculty, and Parker to assure good communication and quality care for our elders.
- Creates and Maintains educational partnerships with other disciplines and with area colleges, hospitals, community agencies, and other resources.
- Participates in developing, maintaining and updating written policies and procedures that govern the day-to-day functions of the facility with regards to clinical staff education.

Qualifications and Skills

The successful candidate will be a high-energy, agile-minded, strategic, proactive and direct communicator who is highly organized and dedicated to Parker's mission. This individual must have excellent communication skills and the ability to create an environment in the classroom, laboratory, and clinical settings that facilitates student learning and the achievement of desired cognitive and affective outcomes. In addition, the following qualifications are highly valued:

- Must possess the ability to deal tactfully with personnel, residents, family members, visitors, government agencies/personnel and the general public;
- Excellent critical thinking and problem-solving skills
- Self-directed and results-oriented, demonstrating initiative and follow-through
- Recognizes the responsibility for helping students develop as nurses and integrate the values and behaviors expected of those who fulfill that role.

Minimum Qualifications:

- Current unencumbered active license to practice as a Registered Nurse in New Jersey, having graduated from accredited School of Nursing
- Bachelors of Science in Nursing (BSN); preferred
- Minimum of 5 years RN experience that includes leadership/clinical educator experience
- Experience in developing and facilitating nursing education preferred
- Experience in leveraging a learning management system preferred
- IV Certified and CPR/AED Certified
- Proficiency in Microsoft Applications and Electronic Medical Records

This opportunity offers the following:

- Rewarding work environment
- Competitive Compensation
- Annual Performance Bonus
- Generous Paid Time Off
- Excellent Medical, Dental, Vision and Prescription Drug Plan
- Company sponsored Pension Plan
- 403(b) plan
- Company Paid Life Insurance & AD&D
- Company Paid LTD Insurance
- Tuition Reimbursement
- Onsite Health & Wellness Center & Offsite reimbursement
- Onsite Day Care

Qualified candidates please forward resume with salary requirements:

Email: resumes@parkerlife.org

Vist us at www.parkerlife.org